

## Personnel Long Term Objectives

(things we want to accomplish in 5 years – Long Term Objectives help to determine Priority Initiatives and Annual Objectives)

- Increase library hours at Century City. Open earlier at 7:30 am on weekday mornings and extend weekend hours to include Sundays from 1 pm to 8 pm.
- Employ a second interpreter for the deaf to meet the interpreting needs of our deaf students.
- Employ a full-time PASS Center Coordinator to serve students at the new Skills Training Center PASS Center.
- Provide single entry point/person for all students inquiring about enrollment at Vernon College. This person would guide them in steps for enrollment, seeking an advisor, take Accuplacer and give them suggestions on programs at Vernon College.
- Expansion of the cosmetology lab at CCC and possibly one more instructor. We could probably enroll 35 to 50 students if we had the facility and one more instructor.
- Foster a more student friendly environment by creating a position that will engage potential students on campus and in person. This position will serve as an advocate and liaison to help potential and new students navigate admissions and beginning processes.
- Promote student retention by increasing student/faculty social engagement by providing appropriate, ongoing, and campus wide opportunities for student involvement. This can best be achieved by creation of a full time student activities director in Wichita Falls.
- Improve and expand student access to higher education through the use of educational support services, allocation of resources and facilities.
- Improve and increase student success in higher education through the use of educational support services, allocation of resources and facilities.
- Promote the institution through recruiting, marketing, and public relations.
- Enhance competitiveness of FT-PT faculty salaries
- Maintain 70%/30% full-time: part-time faculty ratio
- Title III Development/Adult Ed Coordinator
- Full time Activity Director in Wichita Falls to accommodate the ever growing population of students
- Fund positions to support special projects
- Student success center/person to coordinate all support services and create new if needed
- Adequate staffing to serve students

- Additional full time faculty for needed areas
- Additional classified staff for programs within instructional services